



## What's next after the BX Executive Leadership Experience?



The construction industry is evolving and leaders need to grow and develop along with their business. To meet the continuing professional development needs of industry executives, BXLX 2.0 was launched in 2019!

Designed specifically for BXLX graduates, this new series will provide an opportunity for these execs to take their leadership skills to the next level by focusing on organizational change, team building and the latest research devoted to leadership.

### > Handling Organizational Conflict & Change as a Leader

*Jim Krug (Advanced Performance Group)*

Getting better at handling individual and group conflict is a "must have" leadership skill in today's workplace. Every team and organization is striving for maximum productivity and efficiency and a decrease or absence of daily on-the-job drama. Learn how you approach conflict and how to run your organization more effectively. In this session, you'll complete the Thomas-Kilmann Conflict Inventory Assessment to determine your preferred conflict mode.

### > Team Building, the Art & Science of Getting People to Work Together

*Jim Krug (Advanced Performance Group) and Paul Jones (Center for Creative Leadership)*

Teams continue to outperform individuals, especially when performance requires multiple skills, judgments and experiences. Despite the data, many people think teamwork is accomplished by luck or chance. Others think teamwork is an exact science. In this session, you'll discover that teamwork is both an art and a science and you'll complete the FIRO-B Assessment to determine the needs of your own team.

### > The Latest Trends in Leadership

*Jim Krug (Advanced Performance Group)*

Held in conjunction with the final session of the current BXLX Class, Krug will share the latest trends in leadership and provide practical applications for leaders in the construction industry. You'll complete the Emotional Quotient Inventory. Knowing your emotional intelligence will help you customize the latest leadership information to your individual style.

### > Individual Leadership Coaching

*Jim Krug (Advanced Performance Group)*

To maximize the experience, Krug will hold individual coaching sessions with each participant allowing for the development of a personalized leadership plan.



**FOR QUESTIONS OR MORE INFORMATION, CONTACT:**

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